



Restorative CNA

VISION STATEMENT

In the spirit of St. Francis of Assisi we commit to provide quality health and wellness services as we respond to changing needs.

MISSION STATEMENT

We, the Stonehill Franciscan Services community, in the spirit of St. Francis of Assisi, offer a continuum of quality lifetime care services in a dignified atmosphere.

Our Core Values include:

Compassion (the heart of daily life)

- We generously offer empathy, comfort, and encouragement with gentleness in an atmosphere of Christian love.

Hospitality (the spirit of our daily life)

- We warmly and graciously welcome all with kindness

Stewardship (the mind of our daily life)

- We are responsible for the resources entrusted to us
 - Financial – we will manage with integrity and fiscal responsibility
 - Human – We will recognize the personal gifts and talents of all
 - Environmental – We will be good stewards of our internal and external surroundings

Reverence (the soul of our daily life)

- We treat every person with dignity and respect, recognizing that all share in God's gift of life.

JOB DESCRIPTION

Job Summary: To assist or promote the resident's ability to attain his or her maximum functional potential and quality of life.

JOB TASKS AND RESPONSIBILITIES

Job Title: Restorative CNA
Department: Nursing
Reports To: Director of Nursing
Updated: 3/2017

Essential duties and responsibilities include but are not limited to the following:

- Evaluates progress and documents daily/weekly.
- Communicates resident changes to the restorative nurse and/or therapist. Maintains equipment and supplies needed for rehabilitative therapy.
- Attends and participates in designated staff and floor meetings. Engages in appropriate on-going training and education.
- Maintains current knowledge on all applicable resident care policies and procedures.

KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS

MINIMUM QUALIFICATIONS

Education and experience equivalent to:

- Must be well organized and have an abiding concern for the welfare of others.
- Effective communication and interpersonal skills are needed for this position.
- Must have mechanical skills necessary to use and adjust nursing care equipment used with residents.
- Previous experience caring for others, particularly older adults is desired.
- Must have an adequate working knowledge of nursing care standards and procedures as practiced at the Center.
- Must also ascribe to the values in the Franciscan inspired Stonehill mission and vision statements.
- Must be able to respect the privacy and confidentiality of any information accessed necessary to perform job requirements.

MANDATORY CONTINUING EDUCATION

- Must complete 75-hour Geriatric Nurse Aide Course, and Rehabilitation Aide Course.
- Must also complete mandatory yearly in-service training.

PHYSICAL DEMANDS

While performing these job duties, the employee is regularly required to stand, walk, sit; reach, squat, bend, pushing, pulling, twisting, and gripping activities use hands to finger, handle, or feel; and talk or hear; Some exposure to slippery surfaces when floors are wet; Good vision is required to read detailed written materials and English language skills to do regular charting; Ability to observe and have close vision, distance vision, color vision, peripheral visions with depth perception and the ability to adjust and focus; and lifting up to 25 pounds regularly and up to 30 pounds occasionally with assistance.

WORK ENVIRONMENT

Some exposure to slippery surfaces when floors are wet. Exposure to chemicals from cleaning compounds and exposure to bodily fluids require the use of personal protective equipment to safeguard against potential biological hazards. Work is done indoors and is free from adverse weather conditions.

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Employee Job Description Acknowledgement

I have received a copy of the job description for the position I am being offered. I have read this job description (or had it read to me) and I completely understand all my job duties and responsibilities. I am able to perform the essential functions as outlined with or without reasonable accommodation. I understand that my job may change on a temporary or regular basis according to the needs of my location or department without it being specifically included in the job description. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor or Human Resources.

I further understand that performance evaluations and merit increases to my pay are based on my ability to perform the duties and responsibilities outlined in this job description to the satisfaction of my immediate supervisor. I have discussed any questions I may have had about this job description prior to signing this form.

Print Name

Date

Signature

Company Representation

Date

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